



ALPERN ROSENTHAL

INSPIRING OPPORTUNITIES

Financial Staffing Solutions

It's easy to hire a recruiting agency, but it's hard to find a valued partner to identify the financial talent your organization deserves.

Financial Staffing Solutions provides efficient recruiting services — saving you the time and money it can take to find qualified accounting professionals. We don't make referrals on position requirements alone. Instead, we apply the unique needs of your business, current market trends and our existing regional relationships to supply candidates that can contribute to your success.

Our proactive placement approach is unique for three reasons:

Candidate

Our extensive client network provides access to a larger pool of qualified candidates, because we can tap into resources that aren't publicly available.

Capabilities

Screening and sourcing is performed by a staff with concrete accounting experience — allowing us to effectively gauge the skills and expertise required for any financial position.

Culture

People usually leave jobs due to mismatched expectations or fit with company culture. We refer candidates that match your company's corporate environment to increase placement success and decrease turnover.

As a *Best Places to Work* award recipient, Alpern Rosenthal is skilled at placing the right person in the right job. We're proud to have industry-high retention rates, and our Financial Staffing Solutions team can help your organization achieve similar success.

We strive to create a long-term partnership based on our commitment to your organization's ongoing growth. Call us to find out how to align *your* business goals with *our* placement expertise.

Cheryl Jones

Manager, Financial Staffing Solutions

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Certified Public Accountants and Business Advisors



Additional Services

- **Predictive Index Testing**
Identify anticipated work behavior and candidate growth potential.
- **Pre-Screening**
Save time by interviewing only the most qualified candidates.
- **Reference Verification**
Review diligent interview data from former colleagues and employers.
- **Degree Certification**
Have confidence that degrees and certifications will be confirmed.
- **Criminal Background Checks**
Trust experts to eliminate candidates with applicable misconduct.